

## KENT COUNTY COUNCIL

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### PERSONNEL COMMITTEE

MINUTES of a meeting of the Personnel Committee held in the Darent Room, Sessions House, County Hall, Maidstone on Thursday, 19 March 2020.

PRESENT: Mr R W Gough (Chairman), Mrs S Prendergast (Vice-Chairman), Mr R H Bird, Mr D Farrell (Substitute for Dr L Sullivan), Mr P J Oakford and Mr B J Sweetland

ALSO PRESENT: Mrs C Bell

IN ATTENDANCE: Ms D Fitch (Democratic Services Manager), Mrs A Beer (Corporate Director of People and Communications) and Mr B Watts (General Counsel)

#### UNRESTRICTED ITEMS

##### **109. Declarations of Interests by Members in items on the Agenda for this meeting.**

*(Item 2)*

None.

##### **110. Exclusion of the Press and Public**

*(Item 3)*

RESOLVED that under Section 100A of the Local Government Act 1972 the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1 and 2 of part 1 of Schedule 12A of the Act.

#### **EXEMPT ITEMS**

(Open minutes)

##### **111. Staffing Arrangements**

*(Item 4)*

(1) Mrs Beer and Mr Watts gave an update on staffing arrangements relating to the post of Corporate Director of Adult Social Care & Health and related interim arrangements.

(2) Mrs Bell, Cabinet Member for Adult Social Care was invited to speak and express her opinion on the proposals but took no part in the discussion or decision making.

(3) Mrs Beer and Mr Watts responded to a number of questions of clarification from Members regarding the post of Corporate Director of Adult Social Care and Health.

(4) In relation to the interim arrangements for the post of Corporate Director of Adult Social Care & Health, as three of the Group Leaders were present at the meeting, the opportunity was taken to consult them, in accordance with section 25.8 of the Constitution on the proposed interim arrangements

(5) RESOLVED that

- (a) the action set out in section 3 of the report be approved and that the Corporate Director People and Communication be delegated authority to agree the statement and reference and
- (b) in accordance with the provisions in the Personal Management rules (section 25.8 of the Constitution), it be noted that the Leader of the Council, the Leader of the Opposition and the Leader of the Labour Group, had been consulted and supported the proposal to appoint Richard Smith as the Interim Corporate Director of Adult Social Care and Health.